

**Semtech Sustainability Data Collection - Occupational Health & Safety: Injury & illness Assessment KPIs**

Name of Semtech facility / site Date

 Semtech  
Corporate

Date

01-Mar-24

Reporting year (YYYY)

2023

	Total Number Reporting	Goal	Probability Rating	
Annual Average Number of Employees - USA	399	Highest Point of employment through the year	1581.29	Average number of hours worked per employee over the year; Total Hours Worked / Average Number of Employees
Total Hours Worked by all US employees last year	630935	Total hours worked through the year	132244	Hours worked to Reportable Injury Cases
Number of Cases: Total Number of Deaths	0	Goal is "0"	1.20	Total Number of Deaths due to on the job injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 3 \times 2 / 5 = 1.20$
Total Number of Cases with Days away from work	1	Goal is "0" cases resulting in days away from work	2.40	Total Number of cases resulting in days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 4 \times 3 / 5 = 2.40$
Total number of cases with job transfer or restriction	0	Goal is < 3 cases resulting in restriction or transfer	1.00	Total Number of cases resulting in transfer or restriction due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 2 \times 2 / 4 = 1.00$
Total number of other recordable cases	5	Goal is < 3 'other' reportable cases	1.00	Total Number of cases due to other reportable issues. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 3 \times 1 / 3 = 1$
Number of Days: Total number of days away from work	10	Goal is < 5 days per reportable incident	1.00	Total Number of days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 3 \times 1 / 3 = 1.00$
Total number of days of job transfer or restriction	0	Goal is < 30 days in a transfer or restriction per reportable incident	1.00	Total Number of days in transfer or restricted duty due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 1 \times 3 / 3 = 1.00$
Injury and illness types: Injury	2	Goal is < 5 reportable injuries	1.50	Risk of reportable injuries occurring. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 2 \times 3 / 4 = 1.5$
Skin Disorder	0	Goal is < 2 reportable Skin Disorders	0.50	Risk of reportable skin disorder occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 1 \times 2 / 4 = 0.5$
Respiratory Condition	0	Goal is < 2 reportable respiratory conditions	3.00	Risk of reportable respiratory condition skin disorder occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 4 \times 3 / 4 = 3.0$
Poisoning	0	Goal < 2 reportable poisoning cases	0.50	Risk of poisoning occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 1 \times 2 / 4 = 0.5$
Hearing Loss	0	Goal < 2 reportable hearing loss cases	1.00	Risk of hearing loss occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 2 \times 2 / 4 = 1.0$
All other Illnesses	1	Goal < 3 cases involving 'other reportable illnesses'	1.33	Risk of 'other' reportable illnesses occurring in work place. *Refer to Risk Probability Definition . Risk Calculation: $1 \times P / D = 2 \times 2 / 3 = 1.33$

**Risk Probability:** I; Impact to business, P; Probability of occurring on the job or through business contact, D; Detectability. Probability of Detection immediately after occurrence. Refer to SEMDOC004964